



**Holy Trinity
Church of England (VC)
Primary School
Halstead
www.holytrinityhalstead.com**

Y C L O P **UNIFORM**

Owner: HTPS

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1. Aims

This policy aims to:

- **Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.**
- **Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010**
- **Clarify our expectations for school uniform**

OVERVIEW

At Holy Trinity C of E (VC) Primary School we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The school has high standards and expectations, and this is reflected in the pride we take in our school uniform and the feeling of belonging it creates. We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.



2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Sarah Rowe, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:



- **Carefully considering whether any items with distinctive characteristics are necessary**
- **Limiting any items with distinctive characteristics so that the school logo can be seen easily.**
- **Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties**
- **Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability**
- **Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes**
- **Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler**
- **Avoiding different uniform requirements for different year/class/house groups**
- **Avoiding different uniform requirements for extra-curricular activities**
- **Considering alternative methods for signaling differences in groups for inter-school competitions, such as creating posters or labels**
- **Making sure that arrangements are in place for parents to acquire second-hand uniform items**
- **Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes**
- **Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy**

4. Expectations for school uniform

The Basic uniform consists of:

- **Blue school sweatshirt**
- **White polo shirt**
- **Grey trousers/skirt**
- **Black / dark grey or brown shoes (no colourful laces or logos, stripes etc.)**

Uniform can be purchased via Baldwins at 12 The Centre (new premises, off Halstead High Street) which sells our complete range of our school uniform, from stock.



From time to time, the PTFA will hold a second-hand uniform sales – they welcome any donations of uniform your children have grown out of.

Other items such as school baseball caps, P.E. bags, swimming bags and book bags may be purchased via the school office.

To minimise losses of property, **PLEASE ENSURE THAT ALL ITEMS OF CLOTHING ARE CLEARLY NAMED.**

In the Summer term, blue and white checked dresses or culotte-style dresses are optional.

Some children choose to wear shorts or leggings under their skirt or dress for modesty. These should be plain navy or white, if worn under a summer dress.

Headscarves worn for religious reasons should be plain and navy blue, white or black in colour.

Hair styles should be neat and tidy and promote our high standards of dress. Long hair should be off the face in all lessons and fully tied back for PE. Parents may be asked to come to school to rectify unsuitable hair styles. There should be no extremes of style or colour and no shaved lines or patterns.

Hair accessories should be discreet, plain and navy blue, white or black in colour.

General Expectations

Jewellery

The only acceptable form of jewellery are stud earrings. All earrings must be removed for PE.

Make Up

We do not expect children to come to school wearing any form of make up, this includes: nail varnish, false nails, temporary tattoos, hair extensions etc. If you are in any doubt, please ask your child's class teacher for clarification.



PE Clothing and Equipment:

- **Blue / black shorts or blue/ black tracksuits in the autumn and winter (plain with no obvious branding logos) No cycling shorts or leggings.**
- **plimsolls / trainers**

It is likely that your child will take part in some form of physical activity every day. Outdoor PE is an expectation, especially for children in Key Stage 2 – so plain blue fleeces will be required for late Autumn and Spring term. No visible branding please.

Children may choose a book bag or rucksack with the school logo or they may choose a pattern of their choice. All basic equipment e.g. pencils, rulers, handwriting pens, colouring pencils are provided by school.

Lunchboxes should be named, stored on the year group lunchbox trolley and taken home every day. Water bottles should be named and they will be kept in the classroom other than when taken outside/to the hall for sports activities. Children are encouraged to drink water and should not bring other drinks into school.

Staff should:

- **Set a good example in terms of professional dress.**
- **Remember that in our respective roles we serve the local community as a set of professionals.**
- **Informal clothes such as jeans, shorts or revealing items are not suitable work attire. The appropriate footwear e.g. trainers, must be worn for all PE lessons for safety reasons. Similarly, tracksuits and sports clothing are recommended for these lessons.**
- **The Headteacher will use her discretion to advise anyone who is unsure or needs further information regarding his/her code of dress, including body art and piercing.**

Role of the Governing Board:

- **The Governing Board should be receptive to any reasonable complaint from parents or carers concerning uniform, handling it respectfully, and should consider fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.**
- **The school will follow the DFE guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.**



Role of the Parents/Guardians:

- To ensure that their child / children adhere to the school's uniform policy and uphold the high standards of dress and appearance set by the school
- Ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas events or school visits or charity fundraising non uniform days.
- Parents and carers should raise any complaints about the school uniform and dress codes by following the school's complaints' procedure.

Racial Equality & Equal Opportunities:

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies and allows for individual sets of circumstances of all groups and individuals. Holy Trinity C.E Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Where a child has identified additional needs or SEND, reasonable adjustments to our uniform expectations may be agreed in consultation with the school's SENDCo, where appropriate, to ensure individual needs are supported.

Swimming

All swimwear must be clearly named. Girls should wear one-piece costumes or tankinis.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)



- Pupils are also expected to contact admin@holytrinityhalstead.com if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact admin@holytrinityhalstead.com if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Sarah Rowe as referenced in the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.



5.4 Governors

The governing board will review this policy and make sure that it:

- **Is appropriate for our school's context**
- **Is implemented fairly across the school**
- **Takes into account the views of parents and pupils**

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed after 2 years by Sarah Rowe, Headteacher. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- **Behaviour policy**
- **Equality information and objectives statement**
- **Anti-bullying policy**
- **Complaints policy**